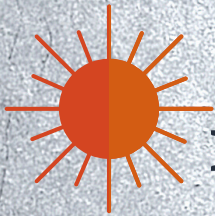




WE KNOW WHAT YOU HAVE TO OFFER US...



Here's what we have to offer you!



Insurance

- 4 Health Plan Options
- 2 Dental Plan Choices
- Life & Disability Coverage
- Emergency Travel Assistance
- Limited Identity Theft Protection
- Accident & Critical Illness Coverage
- Vision Care



401K

- Employer Match of Employee Contributions
- Potential Employer Profit Sharing Contributions
- Minimal employee waiting period for plan eligibility
- Investment Advisor supported sophisticated investment platform
- Well diversified combination of low-cost index and active management investment options from leading mutual fund companies

Company Wide

Perks



- Company educational training (Trade & Safety)
- Company vehicle & cell phone to qualified positions
- Company advancement within the organization
- Employee referral bonus program
- Company participation in apprenticeship training and education costs



PTO

- 9 Paid Holidays
- 40 PTO hours after 90 days
- 120 PTO hours after 12 months

BUILDING BETTER BUSINESS CLIMATES, TOGETHER.

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